

MINUTES OF BOARD MEETING  
Manitowoc Board of Education  
May 12, 2015

A regular meeting of the Board of Education was called to order by Board President Keith Shaw at 6:00 p.m. Members present were: Ms. Linda Gratz, Ms. Barbara Herrmann, Mr. Dave Longmeyer, Mr. Dave Nickels, Ms. Catherine Shallue, and Mr. Keith Shaw. Also present were Superintendent Marcia Flaherty and Board secretary Rebecca McLafferty. Member absent: Karen Rohrer

Motion was made by Linda Gratz and seconded by Catherine Shallue to move into closed session for the purpose of considering the employment, promotion, compensation, or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility, i.e. layoff, as authorized pursuant to Section 19.85(1)(c) of the Wisconsin Statutes. Vote passed unanimously (6-0) by roll call vote.

The Board reconvened in open session at 7:04 p.m. and opened with the Pledge of Allegiance and roll call. Board members were already signed in to BoardBook.

(Karen Rohrer had arrived during closed session.)

A motion was made by Linda Gratz, seconded by Barbara Herrmann, and unanimously carried (7-0), to approve the minutes of the April 14, 2015, regular meeting and the April 17 and two April 28, 2015, special meetings.

The following students from Doug Kufalk's math classes spoke in support of retaining Mr. Kufalk in his math teacher position despite his receipt of a final non-renewal notice: Breanna Potter, 1317 N. 10<sup>th</sup> Street, Manitowoc, WI 54220; Elena Xiong of 3811 Davidson Road, Manitowoc, WI 54220; Bethany Kiley of 3611 Briarwood Lane, Manitowoc, WI 54220; Kimberly Buth of 2634 S. 21<sup>st</sup> Street, Manitowoc, WI 54220; Sophia Kue of 1509 Washington Street, Apt. 4, Manitowoc, WI 54220; Richel Thao of 1104 N. 17<sup>th</sup> Street, Manitowoc, WI 54220; Chad Tessman and parents Mike and Cheryl Tessmann of 1601 Thomas Court, Manitowoc, WI 54220; and Kelly Smith of 1317 N. 10<sup>th</sup> Street, Manitowoc, WI 54220.

Career and Technical Coordinator Kari Krull and Rick Conrad talked about the opportunities afforded students through the Youth Apprenticeship Program. Krull stated that there are currently 74 students in the Manitowoc County Youth Apprenticeship Program, an increase of 15 students from last year.

Dave Nickels, Chairperson of the Personnel Committee, reported on the April 15, 2015, meeting. Mardi Burns and Kurt Rich from Associated Financial Group presented to the Committee and indicated that they expect an increased demand for workplace clinics where employers can control costs, improve access to quality care, and manage chronic conditions. Reasons for such clinics include worker productivity and cost reduction.

Dave Longmeyer, Chairperson of the Buildings & Grounds Committee, reported on the May 6, 2015, meeting. After discussion, the Committee voted to bring a Resolution for developing Fund 46 for capital buildings & grounds projects to the full Board for approval. A 10-year spending plan for projects was also presented in conjunction with Fund 46 requirements. Director Ken Mischler had solicited bids for sports medicine services. In addition to the bid from Aurora Health Care, Aurora offered a \$250,000 donation to the district over the next 5 years. Director Mischler was directed to negotiate details of the proposal. It was noted that the proposal to accept the donation was routed through the Buildings and Grounds Committee because it came with stipulations for marketing/promotional material. An update was provided for projects related to the \$5 million capital borrowing and the three years of approved referendums.

The payment of vouchers was presented by Director of Business Services Ken Mischler. A motion was made by Karen Rohrer, seconded by Dave Longmeyer, and unanimously (7-0) carried to approve voucher #548 totalling \$2,495,860.52, and voucher #552 totalling \$3,304,212.04, for a total of \$5,800,072.56. Also presented was the financial report for the month ending April 30, 2015.

Director of Human Resources Andrea Holschbach presented the Personnel Report consisting of recommended approval of four resignations, recommended hire of one professional staff, one recommended level movement, and recommended approval of five extra-curricular contracts. On motion made by Karen Rohrer, seconded by Dave Longmeyer, the Personnel Report was unanimously (7-0) approved as presented.

On motion by Catherine Shallue, seconded by Karen Rohrer, one final non-renewal notice (layoff) was approved (6-1, Gratz opposed), for 2015-2016.

On motion brought from committee, the Fund 46 Long Term Capital Improvement Trust Fund Resolution was adopted (6-1, Nickels opposed) by roll call vote.

On motion by Linda Gratz, seconded by Barbara Herrmann, and unanimously carried, the scholarship recipients for 2015 were unanimously (7-0) approved.

Board President Keith Shaw acknowledged the 2015-2016 Board Committee appointments recently distributed to all Board members, as follows: Buildings & Grounds: Dave Longmeyer (Chair), Karen Rohrer, Catherine Shallue; Curriculum: Barbara Herrmann (Chair), Dave Nickels, Dave Longmeyer; Finance & Budget: Karen Rohrer (Chair), Catherine Shallue, Linda Gratz; Personnel: Dave Nickels (Chair), Linda Gratz, Barbara Herrmann; Employee Relations Committee (ERC): Keith Shaw, Linda Gratz; City Recreation Board (Representative): Dave Steavpack; Administrative Relations Committee (ARC): Board President Keith Shaw, Finance & Budget Committee Chair Karen Rohrer, and Personnel Committee Chair Dave Nickels; and Curriculum Advisory Committees: Drug Free Schools (AODA)/Human Growth & Development –

Barbara Herrmann; School Forest – Dave Nickels; Gifted & Talented – Karen Rohrer; Business Education Partnership Council – Dave Longmeyer.

On motion by Linda Gratz, seconded by Catherine Shallue, the Board unanimously (7-0) approved adoption of the following textbooks: Nakama 1 and 2 Introductory Japanese: Communication, Culture, Context, publisher Hatasa Hatasa Makino CENAGE Learning; and Physical Science: Concepts in Action; with Earth and Space by Michael Wyession, David Frank, Sophia Yancopoulos.

Motion was made by Linda Gratz, seconded by Karen Rohrer, and unanimously carried (7-0) to hold the 2016 Quarter Century Club/Retiree dinner on May 11, 2016.

Motion was made by Karen Rohrer, seconded by Dave Longmeyer, and unanimously approved (7-0) for all Board members to approve and sign the prepared letters addressed to Representative Andre Jacque, Representative Paul Tittl, and Senator Devin LeMahieu, in support of public education.

Director Ken Mischler reviewed bids received for the district's sports medicine contract. Superintendent Flaherty clarified that during the Buildings and Grounds Committee meeting and subsequent report, the sports medicine contract was discussed. This is not an action item.

The Curriculum Committee will schedule a meeting in the near future.

On motion by Linda Gratz, seconded by Catherine Shallue, motion carried to adjourn the meeting at 8:52 p.m.

Respectfully submitted,  
Rebecca McLafferty, Secretary

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Keith Shaw  
Board President